

**Karnataka Sangha's
Manjunatha College of Commerce, Thakurli (E)
Affiliated to University of Mumbai**

**KARNATAKA SANGHA'S
MANJUNATHA COLLEGE OF COMMERCE,
THAKURLI (E)**



PERSPECTIVE PLANS

**FOR THE ACADEMIC YEAR
2017-2018 TO 2021-2022**

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Recommendations for Quality Enhancement of the Institution by NAAC First cycle

Sr. Nos.	Recommendations	Status
1.	Efforts to UGC recognition under section 2(f) & 12(B) be intensified	Complied. Received UGC recognition under section 2(f) & 12 (b) in 2016
2	Need to introduce new employment and self-employment oriented short-term value-added course	Partially Complied
3	Effective remedial classes be introduced together with intensive efforts to improve University Results	Complied
4	Special efforts to be made to improve communication skills of students and Language Laboratory be established	Partially Complied Language lab not complied
5	College should run classes for Competitive Exams	Not Complied
6	Integration of ICT in teaching and learning be enhanced	Complied
7	Teachers may be motivated to take up research projects with external funding	Efforts are on
8	Increase collaborative activities with other institutes	Complied Many MOUs signed
9	Add more reference books and subscribe to foreign and online journals	Complied
10	Prepare vision document with short term and long-term executable plan	Complied
11	Twinning programs in collaboration with professional bodies like ICAI, ICWA, ICS etc.	Not Complied

PERSPECTIVE PLANS 2017-2022

1. To start a Research Center in Economics
2. Infrastructure augmentation
3. To initiate more Collaborations
4. To conduct Quality Enhancement Audits
5. Curriculum enrichment with ADD-ON Courses
6. To sensitize students towards community-oriented activities
7. Parents and Alumni as growth partners
8. Digitalization of Attendance
9. To organize Faculty Development Programs
10. To conduct Conferences, Workshops, Seminars
11. To arrange community engagement programs
12. To arrange industrial visits and educational trips

Annual Plans 2017-18

1. To organize Multidisciplinary Conference in September 2017
2. To encourage teachers to pursue and complete Ph.D
3. To motivate students to participate in intercollegiate, district and University level competitions
4. To introduce digital attendance
5. To enhance community engagement activities
6. To collaborate with institutions and industries
7. To organize educational trips, nature trails, field visits and industry visits
8. To arrange workshops, seminars, field visits and industrial visits
9. To initiate Faculty Exchange Programs
10. To arrange PTA Meet and Alumni Meet
11. To increase library storage
12. To upgrade software
13. To beautify the Campus
14. To conduct workshop/FDPs on SSR for NAAC second cycle

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Compliance Report Summary of Strategic Plan (Annual Plans) 2017-18

Sr. Nos.	Strategic Plan	Compliance	Remarks
1	To organize Multidisciplinary Conference	Multidisciplinary Conference entitled "Globalization: New Horizons and Perspectives" was organized on 23 September 2017	Complied
2	To encourage teachers to pursue and complete Ph.D	Asst. Prof. Sushila Vijaykumar completed Ph.D in February 2018	Complied
3	To motivate students to participate in intercollegiate, district and University Level Competitions	Students won prizes in University of Mumbai Youth Festival: Zonal - First in Folk Dance University – Third in Folk Dance Consolation Prize in Clay Modelling, Hindi Skit, Rangoli and Elocution	Complied
4	To introduce digital attendance	Introduced Mobile digital attendance	Complied
5	To enhance community engagement activities	Conducted Tree plantation, Blood Donation and Stem Cell Donation Camps	Complied
6	To collaborate with institutions and industry	Collaborated with Vacha Trust and Dnyansadhana College	Complied
7	To organize educational visits, nature trails, field visits and industry visits	<ul style="list-style-type: none"> • Visited National Stock Exchange for a Seminar on Investor Awareness Program • Organized industrial visit to Amartex textile plant in Manali. • Organized nature trail to Saguna Baug, Neral and Tropica Nursery at Vangani. • Organized visit to Valvinox and Parle G Industries, Khopoli. 	Complied
8	To arrange workshops, seminars,	Organized a Workshop (2 days) on Gender Sensitization, Arranged a Workshop (5 days) on Financial Market through Bombay Stock Exchange	Complied
9	To initiate Faculty Exchange Programs	Conducted Faculty exchange programs with Dnyansadhana College	Complied
10	To arrange Alumni Meet	Alumni Meeting was conducted	Complied
11	To arrange PTA Meet	Parents Meeting was organized	Complied
12	To provide Library Storage	Small room created near Library for storage	Complied
13	To upgrade software	Examination Software updated	Complied
14	To beautify the Campus	Done	Complied
15	Workshop/FDPs on SSR for NAAC second cycle	Postponed	Not complied

Annual Plans

2018 -19

1. To conduct workshops and seminars
2. To arrange one day interdisciplinary national conference
3. To encourage participation in state/national level sports
4. To Conduct add-on courses
5. To enhance community engagement activity
6. To Collaborate with institutions and industry
7. To organize educational visits
8. To organize industrial visits
9. To conduct NET/SET Workshop
10. To participate in NIRF
11. To organize PTA meet
12. Strengthening of Career Guidance and Placement Cell
13. To register Alumni Association
14. To increase ICT resources
15. Work for preparation of second cycle of NAAC
16. To encourage faculty to register for PhD

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**Compliance Report Summary of Strategic Plans
(Annual Plans) 2018-19**

Sr. Nos	Strategic Plan	Compliance	Remarks
1	To conduct workshops and seminars	Seminar on Cyber-crime: social media and its evil	Complied
2	To arrange one day Interdisciplinary National Conference	Organized National level Interdisciplinary Conference entitled 'Globalization and De-Globalization: Looking back and Looking Ahead'	Complied
3	To motivate students to participate in intercollegiate, district and University level competitions	<ul style="list-style-type: none"> • Secured second prize in group folk dance and Mehandi competitions. • Third prize in Mime and Hindi Skit • Consolation prize in English Elocution, Poster making and English story telling 	Complied
4	To organize ADD-ON Course and Certificate Courses	<ul style="list-style-type: none"> • Conducted ADD-ON Course on Travel and Tourism • Conducted Certificate Course on GST 	Complied
5	To enhance community engagement activities	Organized Blood Donation Camp	Complied
6	To collaborate with institutions and industry	Continued collaborations with Satyam and Vacha Trust	Complied
7	To organize educational visits	Visited BSE	Complied
8	To organize industrial visits	<ul style="list-style-type: none"> • Visited Enarcon wind mill in Jaipur • Visited Alibag Magnetic Observatory - Alibag, Raigad. 	Complied
9	To conduct NET/SET Workshop	Organized an Expert Session on NET/SET Preparation	Complied
10	To participate in NIRF	Participated in NIRF	Complied
11	To organize PTA meet	Organized PTA Meeting	Complied
12	Strengthening of Career Guidance and Placement Cell	<ul style="list-style-type: none"> • Organized Career Mantra Fest • 19 students placed in Companies 	Complied
13	To register Alumni Association	Postponed	Not complied
14	To increase ICT resources	<ul style="list-style-type: none"> • The number of LCD projectors increased • Provision of N-Computing 	Complied
15	Work for preparation of second cycle of NAAC	Started preparing AQAR 2018-19	Partially Complied
16	To encourage faculty to register for PhD	5 teachers registered for Ph.D	Complied

Annual Plans 2019-2020

1. To conduct workshops and seminars
2. To Conduct of National Level Conference
3. To encourage participation in state and national level in sports and cultural events
4. To accelerate skill Development by introducing additional value added and life skill courses
5. To Collaborate with institutions and industry
6. To Participate in NIRF and AISHE
7. To organize Library exhibition
8. Strengthening of Career Guidance and Placement Cell
9. To increase ICT resources
10. To organize industrial visits
11. Work for preparation of second cycle of NAAC

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Compliance Report Summary of Strategic Plans

(Annual Plans) 2019-20

Sr. Nos	Strategic Plan	Compliance	Remarks
1	To conduct workshops and Seminars	<ul style="list-style-type: none"> • Workshop on Basic Disaster Preparedness, Health Awareness and CPR, Work-life balance, Gender Sensitization • A district-level workshop on Cyber Security and story telling, Ethical Hacking' 	Complied
2	To arrange an interdisciplinary national conference	One Day National Conference on 'Neoteric Trends in the World Economy' was planned on 23 December 2019, canceled due to Corona lockdown.	Not Complied
3	To motivate students to participate in intercollegiate, district and University level competitions	Student Achievements <ul style="list-style-type: none"> • National Award in Swimming • Second prize - Inter-collegiate Box Cricket • Participated in National Tug of War • Runner-up in Boys Kabaddi 	Complied
4	To organize ADD-ON course	ADD-ON Course - Tally ERP 9 with GST	Complied
5	To collaborate with institutions and industry	Collaboration with Anudip Foundation, Satyam and continued with Vacha trust	Complied
6	Participation in NIRF and AISHE	Participated in NIRF and AISHE	Complied
7	Library Exhibition	Library exhibition was conducted and 990 students participated	Complied
8	Strengthening of Career Guidance and Placement Cell	<ul style="list-style-type: none"> • Organized Career Mantra Fest • Placed 29 students 	Complied
9	Increasing ICT resources	Purchased FTP Admission cum Examination cloud-based software	Complied
10	To organize industrial visits, filed visits	<ul style="list-style-type: none"> • Visited UB group Liquor factory in Goa • Visited Matunga Railway Workshop 	Complied
11	Work for second cycle of NAAC	Work in progress - AQAR 2018-19	Partially Complied

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Annual Plans 2020-21

1. To organize workshop, webinars related to physical, mental and emotional well-being.
2. To create awareness on community engagement activities and its benefits among students.
3. Creating e-resources, e-books and e journals under N-List.
4. To Participate in NIRF and AISHE
5. To prepare AQARs (For the years 2018-19 & 2019-20)
6. To train staff on admission and examination software
7. To orient students about online admission and examination
8. To conduct orientation on online lectures
9. To conduct orientation on freeships and scholarships
10. To organize online quizzes
11. To conduct Career counseling week
12. To conduct online placement drive
13. To implement e-document as best practice
14. To increase ICT Resources
15. To conduct Add-on Courses
16. Orientation to teachers regarding new NAAC guidelines

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**Compliance Report Summary of Strategic Plans
(Annual Plans) 2020-21**

Sr. Nos.	Strategic Plan	Compliance	Remarks
1	Organizing workshops, webinars, and activities related to physical, mental, and emotional well being	Workshop on Yoga Day Elocution and Essay Competition Webinar on COVID Awareness Webinar on Bole Kishori Corona Ki Kahani-Effects and Coping strategy Workshop on disaster preparedness Webinar on preparation for UPSC staff selection and Banking Exams Webinar - Evils of Social Media - How to Avoid it? Elocution - Health & Mental Effects of Consuming Tobacco/Drugs Essay Competition -Environmental changes during lockdown	Complied
2	Community engagement activities	Organized Blood Donation Camp Organized Voting Awareness Week Awareness Program on Save Electricity	Complied
3	Encouraging use of E-resources	Created N-LIST ID for Staff and students	Complied
4	Participation in NIRF and AISHE	Participated in NIRF and AISHE	Complied
5	Preparation of AQARs (2018-19 & 2019-20)	Work in progress	Partially Complied
6	Training to staff on Admission and Examination software	Teachers were trained with FTP software	Complied
7	Orientation about online Admission and Examinations	Orientation is given to Teachers and Students	Complied
8	Orientation on online lectures	Online Orientation is given to students	Complied
9	Class-wise orientation for freships and scholarships	Online Orientation is given to students	Complied
10	Organizing online quizzes	Online Quiz Competition by Commerce, Accountancy and Management Depts.	Complied
11	To conduct Career Counseling	Organized a Career Counseling Week	Complied
12	Online placement drive	Organized	Complied
13	To implement e-document as best practice	Implemented	Complied
14	Increase ICT Resources	Installed WIFI on all floors	Complied
15	Conduct Add-on Courses	Not done	Not Complied
16	Orientation on new NAAC guidelines	Orientation is given to teachers	Complied

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Annual Plans 2021-22

1. To conduct FDPs on AQAR and SSR preparation
2. To intensify ADD-ON Courses and Bridge Courses
3. To organize sessions on Entrepreneurship
4. To arrange a National level Multi-disciplinary Conference
5. To conduct Workshops on IPR
6. To arrange Community Engagement Activities
7. To organize workshops, seminars, webinars
8. To conduct Audits -
Academic Audit, Administrative Audit, Library Audit, Energy Audit, Environmental Audit
9. To organize Environment Enrichment Activity
10. To submit AQARs (2018-19 & 2019-20)
11. To conduct Health Programmes (Vaccination Drives and Blood Donation Camps)
12. To initiate the installation of Solar Panels
13. Participation of Teachers in Orientation/Refresher and/or Minor Research Project
14. To enhance participation of students in Sports
15. To update the College website
16. Multidisciplinary Initiatives - New Programs (Masters in (B&F), BMM)
17. Vertical Landscaping
18. To Participate in NIRF and AISHE

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**Compliance Report Summary of Strategic Plan
(Annual Plans) 2021-22**

Sr. Nos	Strategic Plans	Compliance	Remarks
1	Faculty Development Program (Orientation on AQAR and SSR)	11 days FDP organized for AQAR and SSR preparation 3 FDPs	Complied
2	ADD-ON and Bridge Courses	4ADD-ON Courses on Disaster Management, Income Tax and GST in Tally ERP, Accountancy Tally, English Communication and Excel specialization, Bridge Courses	Complied
3	Sessions on Entrepreneurship	Organized a session on Entrepreneurial Development	Complied
4	Multi-Disciplinary E-Conference	Organized National Multi-Disciplinary E-Conference entitled "Paradigm Shift in the Pandemic World: Cherish Flourish or Perish" on 28 May 2022.	Complied
5	IPR	Organized Webinar on IPR	Complied
6	Community Engagement	Voter ID and Pan Card Drives	Complied
7	Workshops, Seminars and Webinars	Workshop on Presentation Skills Workshop on Resume Writing Online inter-collegiate Poster Making Expert lectures on Soft Skills, Small Investment Opportunities in Stock Market on Issues and Challenges in Post COVID period, Digital Technology Open Market and Say No to Drugs Online Inter-Collegiate Book Review	Complied
8	Audits	Conducted Audits - Academic, Gender, Administrative, Environment, Energy	Complied
9	Environment Enrichment	Workshop on Making Plastic Bricks Activity on Tree tagging, Numbering and Naming	Complied
10	AQAR submission	Submitted two AQARs (2018-19, 2019-20)	Complied
11	Health Programmes	2 days vaccination drive with KDMC Blood Donation	Complied
12	Solar Panel installation	Postponed	Not complied
13	Participation of Teachers in Orientation/Refresher	2 Teachers completed Refresher Course	Complied
14	Sports Participation	Not participated due to COVID	Not Complied
15	Website updation	Work in progress	Partially complied
16	Multidisciplinary Initiatives - (Masters (B&F), BMM)	Not done	Not Complied
17	Vertical Landscaping	Not done	Not Complied
18	NIRF and AISHE	Participated in NIRF and AISHE	Complied

30 April 2022



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